

ERC YOUTH GUIDELINES

Accidents, Illness or Injury

Campers enrolled in any age level program at the time of an accident, illness or injury, are directed to report the incident to the supervising staff member. Anyone participating in campmeeting activities should report any accident, illness or injury to a camp staff person or Board Member.

Attendance

All campers enrolled in an age level program are expected to fully participate in scheduled activities, unless arrangements have been made by the camper's parent or guardian to assume responsibility of the camper for a specific time and the sign out procedure has been followed.

Sign Out Procedure

If a parent or guardian wishes to have their camper participate in an activity other than the programs scheduled event, it is the parent or guardian's responsibility to contact the age level director, or their representative, and sign their camper out of the program for a given period of time. The Parent or guardian will then sign the camper back in to the program at the end of the said time, transferring responsibility of the camper back to the program.

Closed Campus

Youth enrolled in the Next Step or High School programs are not allowed to leave the campgrounds unless they are accompanied by a parent or guardian, and have followed the sign out procedures. Youth who leave the grounds without permission will be expelled from the program for the remaining time of camp with no refund of fees. Minors not enrolled in the youth program are the responsibility of their parents or guardians.

Dormitories

For a fee, dorms are provided by Eaton Rapids Campmeeting for the use of registered Senior High youth during campmeeting. Dorm residents are expected to respect the ERC property as well as the personal property of the other dorm residents. Dorm residents are expected to participate in all safety drills and report any violations which could endanger the lives of the occupants to a counselor, program director or board member.

Dorm residents are expected to:

- Know where all exits are located and to know what to do in the event of an emergency.
- Respect the property of others and not touch anyone's possessions without permission.
- Keep your bunk and all common areas neat and clean, with aisles remaining clear of clutter.
- Respect the privacy of others.
- Follow the directions given by the counseling staff.
- Follow all guidelines for lights out and rest hour.
- Report health or safety concerns of another dorm resident to a counselor.
- Keep all valuables put away and secured.
- Know that the use of candles in the dorms is strictly prohibited at all times.
- Know that the camp is not responsible for lost or stolen items.

Youth Dress Code

Because Eaton Rapids Campmeeting is a Christian Holiness community, youth are to wear appropriate and modest clothing at all times which are neat, clean and in good taste. Clothing which depicts or promotes alcohol, drugs or tobacco-related products, has gross, obscene or sexual lettering or pictures will not be permitted.

Footwear must be worn at all times.

Young Women in the youth program may wear the following to all activities and services:

Tops that have either long sleeves, short sleeves or are sleeveless.

Shorts that have a 6 inch inseam or longer.

Maxi dresses, maxi skirts, as well as skirts and dresses that come to the knee.

Slacks and a top, skirt and a top or a dress to Sunday morning Tabernacle services.

Pants or jeans which are neat and clean, with no rips, tears or writing on them.

A one-piece bathing suit when swimming, or a two-piece covered by a dark colored t-shirt.

Young Women in the youth program may not wear:

Tops that expose the midriff, tank tops that are form fitting, halter tops, or tops with low cut necklines.

Shorts that have less than a 6 inch inseam.

Pants or shorts that sag or are low-cut and show undergarments

Young Men in the youth program may wear the following to all activities and services:

Long or short sleeve shirts and t-shirts.

Shorts that have a 6 inch inseam or longer.

Pants and jeans which are neat and clean, with no rips, tears or writing on them.

Young Men in the youth program may not wear:

Tops that expose the midriff, or tank tops that are form fitting.

Shorts that have less than a 6 inch inseam.

Pants or shorts that sag or are low-cut and show undergarments

Electronic Devices

Audio/headphone/iPods are not to be worn or listened to at any time. These devices are to be turned into the staff at the beginning of camp or left at home. If the youth does not comply with the guidelines, the equipment will be confiscated and returned at the end of camp. ERC will not be responsible for any lost or stolen audio/headphone/iPod equipment.

Cameras are not to be used inside any restroom, locker room or when asked by a counselor to put the camera away. If the youth does not comply with this guideline, the camera will be confiscated and returned at the end of camp. ERC will not be responsible for any lost, damaged or stolen camera.

ERC YOUTH GUIDELINES**Cell Phones**

Because cell phones can be a distraction during scheduled programs and worship, and can also be used inappropriately, youth must either leave their cell phones at home or surrender them to the staff when they arrive at camp. If an emergency arises, a camper may request to use their phone during an appropriate time and place and then will be expected to return it to the counselor at the end of the call. Devices operated in violation of this rule, or for any illegal purpose, shall be confiscated and will not be returned until the end of camp. Parents will be provided with an emergency contact number at the camp if they need to locate their child. ERC is not responsible for any lost, damaged or stolen phones.

Medication Policy

All medication, prescription or non-prescription, must be deposited with the camp nurse and must be taken under the supervision of the nurse.

Youth Discipline**Unacceptable Conduct**

If a registrant does not follow camper guidelines, uses unacceptable conduct, or refuses to follow staff instructions, a three strike policy will be implemented.

- *First incident*; a verbal warning will be given to the camper.
- *Second incident*; the incident will be documented and placed in the camper's file and a meeting with the registrant, parent/guardian and age-level director will take place to determine consequences.
- *Third incident*; the registrant will be removed from the program and returned to the care of the parent /guardian with no refund of fees.

Examples of Unacceptable conduct include but are not limited to:

1. Hitting, pushing or any physical contact with the willful intention to harass or cause minor discomfort.
2. Intent to do harm to another person by taunting, provoking or inciting other to hit, push or grab.
3. Damaging the property of others
4. Rude or discourteous behavior, including inappropriate language
5. Minor Harassment/ Bullying/Sexual Harassment or Intimidation of others
6. Hazing
7. Pranks
8. Insubordination
9. Use of racial or ethnic slurs

Gross Misconduct

The following behaviors are among the most serious offenses and such acts will be dealt with promptly, will result in removal from the program with no refund of fees and may result in a referral to an appropriate law enforcement agency.

Examples of Gross Misconduct include but are not limited to:

1. Assault by an individual which results in bodily harm.
2. Leaving the campgrounds without permission or following sign-out procedures
3. Repeated bullying by a camper against another camper
4. Sexual molestation, indecent exposure, or other sexual conduct
5. Robbery or theft
6. Possession or use of weapons, explosives or injurious materials. This includes knives, guns, and other objects which are used as a weapon.
7. Arson or attempted arson

8. Breaking and entering
9. Vandalism or other intentional destruction of camp property
10. Threats to assault a camp staff member or another camper.
11. Possession, use, sale, or solicitation of illegal drugs, alcohol, tobacco or any legally controlled substances or look-a-likes.

Harassment/Intimidation/Bullying/Sexual Harassment Policy

No camper has to endure threats or be made to feel uncomfortable at camp. For these reasons, the following Harassment/Intimidation/Bullying/Sexual Harassment Policy has been developed.

Definition of Harassment/Intimidation/Bullying/Sexual Harassment

Any unwelcome or unwarranted behavior that is communicated electronically (computer/cell phone), in person, or through a third party, that makes you feel uncomfortable, threatened or degraded, regardless of age or gender, including but not limited to: Continual teasing, forms of intimidation, threatening rumor spreading, stalking, name calling, notes of a threatening and/or sexual nature, repeated requests for a date, grabbing/touching, pressure for sexual favors, phone calls of a sexual nature, or rape/assault. These may be youth to youth, youth to staff, staff to youth, male to female, female to male, male to male or female to female, and communicated either verbally, electronically, written or through gesture.

What to do if any of the Above Occur

1. If you feel comfortable and safe in doing so, tell the person that their behavior bothers you and you want them to stop.
2. Tell a parent, friend, counselor, or someone you feel comfortable sharing the information with and who will support you when you report the incident.
3. Write the incident in your own words. Include who was involved, what happened, when it happen, where it happen, how it make you feel and who witnessed the event.
4. Report the incident

Report the Incident to one of the following:

1. Parent
2. Counselor
3. Age Level Director
4. Board Member
5. Board Officer

What will happen?

1. There will be an investigation conducted by the President of Board of Directors
2. The parents of the victim(s) and the offender(s) will be notified in each incident
3. The Penalty could include anything from a warning to expulsion from the program and/or police involvement.

Retaliation against any person for complaining about harassment or participating in a harassment investigation is prohibited. False reports of harassment are likewise prohibited. Either of the above may lead to legal or disciplinary action